



*The latest news, events and announcements*

## *In This Issue*

- Demo Day Registration OPEN
- Scholarship application OPEN
- NUCA East TN 5 year Anniversary
- Welcome New Members
- 2025 Schedule of Events

### Who Should Attend:

Anyone in the Utility, Excavation & Construction Industry.

You and your team!

General laborers and employees who work on the job site.

Safety Directors, Supervisors and Foremen.

Executives, Owners, and Decision Makers

Students and people interested in the construction industry.

If you're in the Utility, Excavation & Construction industry, this is an event you don't want to miss!



Date: April 11, 2025

Time: 8:00 AM - 12:00 PM

Location: Chilhowee Park - Tractor Pull Area, 900 Prosser Rd, Knoxville, TN

Join Us for a Safety Event Designed for You!

- Experience the latest advancements in safety equipment and technology
- Reinforce essential safety practices
- Strengthen team camaraderie in a collaborative setting

Invest in your team's safety and success—without disrupting your schedule.

[Register HERE](#)

# WHAT TO EXPECT:

Register [HERE](#)

## 17 Live Interactive Stations

- United Rentals: Trench Safety
- Cleary Construction: Confined Entry
- Barger Precast: Concrete Structure Demo
- McCoy Construction & Forestry: 85P Excavator and Skid Steer Demo
- Power Equipment: Dig & Pipe Pick up with a PC138USLC-11
- Stowers CAT: Preventing over digging with a 325 excavator
- Contractor's Machinery: 580SV backhoe with a side-shift backhoe demo and a CX50D mini-excavator.
- Knox HydroVac: Hydrovac Demo & obstacle course
- PRI of East TN: Volumetric Cement Demo
- KUB: Gas & Electrical Demo
- FCCI & Safety First: Safe Driving Demo
- Rio Grande Fence: Construction fence demo
- TN 811: Locating & Marking demo
- Terratek: Drone Demo
- Chattanooga Trailer & Rental: Switch N Go Trailer Demo
- Blue Tank & Pump Rental: Dewatering demo



## 3 Vendors

- TCAT - Underground Utilities Tech Program
- LoJac
- Duncan Purnell



# Assignar

EXCLUSIVE MEMBER BENEFITS THAT HELP YOU

# BUILD SUCCESS



EXCLUSIVE Member Benefit



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Crew & Equipment Management

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Match the right workers and the right equipment to the right jobs at the right time. Get the most out of your resources.



Crew Scheduling & Assigning

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Simplify scheduling and streamline communication between your crew, contractors, and subcontractors, using a bird's-eye view to plan projects.



Jobsite Time Tracking & Field Data

### DITCH THE PAPER TIMESHEETS

Painlessly collect critical data through the Assignar App. With increased visibility and better quality control, you can run that tight ship with less worry.



Construction Reporting & Analytics

### IMPROVE PROJECT OUTCOMES

Assignar brings together all the information you collect and presents it through various reports, so you can understand how your business is running.

## Member Benefit: Tariff Disclaimer

### Tariff Disclaimer

In light of the Trump Administration's coming increased tariff rates on steel, aluminum, and other imported industry products, NUCA seeks to provide our membership the right legal protection from these additional material costs.



NUCA's Legal Committee Chairman Tom Olson, Esq. of Olson Construction Law has approved the following language that can be incorporated into your proposals. This disclaimer can be used to help your proposals cope with the Administration's unexpected tariff increases, government-imposed costs, and material shortages.

Tariff Disclaimer:

*"If, after the date of this Quote/Purchase Order, any new or increased tariffs, duties, or other government-imposed costs on materials used in the work becomes effective, the Contract Price shall be adjusted to reflect the actual increased cost to the Contractor. The Contractor shall promptly notify the [Owner/Buyer] of any such cost impact. Failure to agree on a price adjustment shall not relieve the Buyer's obligation to pay the increased cost, and the Contractor shall be entitled to an extension of time if such tariffs result in material shortages or delays and/or Contractor may permanently suspend performance because of a delay or the inability of the parties to agree upon an adjusted price."*

This language provides some protection from unpredictable tariff changes, mitigation of your risks, and safeguarding your bottom line. NUCA's Legal Committee, our other membership committees, and our growing member benefits program seeks to provide the maximum value your NUCA membership delivers to you every day. We believe in a strong American utility construction industry dedicated to building and repairing our nation's core water infrastructure.

From the Desk of Doug Carlson, CEO NUCA National





# UNLEASH THE POWER OF *PRODUCTIVITY*

John Deere construction and forestry equipment keeps you on schedule, on target and on top. **As your local dealer**, we offer the industry's best, from skid loaders to excavators, dozers and more, all backed by expert sales, parts and service to keep you on schedule. **With 25 locations serving eight states**, we're ready to help you get the job done.



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423-855-0633

**NASHVILLE**  
1525 J.P. Hennessy Dr.  
615-501-8600



**JOHN DEERE**



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[mccoycf.com](http://mccoycf.com)





# SCHOLARSHIP & GRANT PROGRAM 2025

UTILITY  
EXCAVATION  
CONSTRUCTION

- Must be resident of TN
- Open to construction related curriculum only
- \$250 - \$5000 award range

FOR MORE INFO

☎ 865-264-3233  
🌐 [www.NUCAETN.com](http://www.NUCAETN.com)  
📍 P.O. Box 5830,  
Knoxville, TN  
37928



Deadline:  
4/18/25

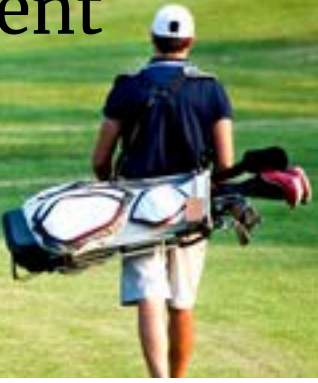
Click [HERE](#) to open application



# 5th Annual Golf Tournament

## May 1, 2025

Presented By:



Gold Sponsor:



Silver Sponsor:



Bronze Sponsor:



Beverage Sponsors:



Food Sponsor:



Hole In One:



AR Shoot Out:



Advance Tee:



Golf Ball Sponsor:



Pick a Club Sponsor:



Shot Sponsor:



Closest to the Pin:



Longest Drive:



Site Sponsor:



Contest Sponsor:



This event supports our Scholarship and Workforce Development programs

## Teams Available:

- 1:30pm - (1) 4-Man team

## Sponsorships Available:

- (2) Bronze Sponsors: Includes a 4 Man team, hole sponsor and much more
- Breakfast sponsor: \$500
- Raffle Basket sponsor: \$250/\$500

[Sign up HERE](#)

We are thrilled to announce that Good Boy Vodka will be sponsoring all our seltzers and teas.



The event will feature:

- One heck of a great time with a full day of industry leaders & NUCA members playing golf and networking
- Cash prize for 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place for morning and afternoon flights
- Premium VIP Goody bag for all attendees
- Putt Putt contest at Putting range
- Closest to the Pin Contest, hole #8, cash prize
- Pick a Club, hole #9
- Longest Drive Contest, hole #15, cash prize
- Hole in One Contest, hole #17, cash prize
- Advance Tee, hole #11,
  - \$20 Donation for the whole team to shoot from the women's tee
- AR15 Shoot Out, hole #6
  - \$10 donation to shoot your golf ball out of the AR15 at hole #6 in lieu of your swing
- Amazing Raffle Baskets
- Breakfast, lunch and dinner hosted by The Shed





NUCA East Tennessee proudly marks five years of representing utility and excavation contractors. Since our founding, we have been dedicated to supporting our industry, advocating for our members, and fostering growth and safety within our community.



Thank you to our members, partners, and supporters who have made this journey possible. Your dedication and hard work have helped shape NUCA East Tennessee into what it is today.

*Here's to the next 5 years!*











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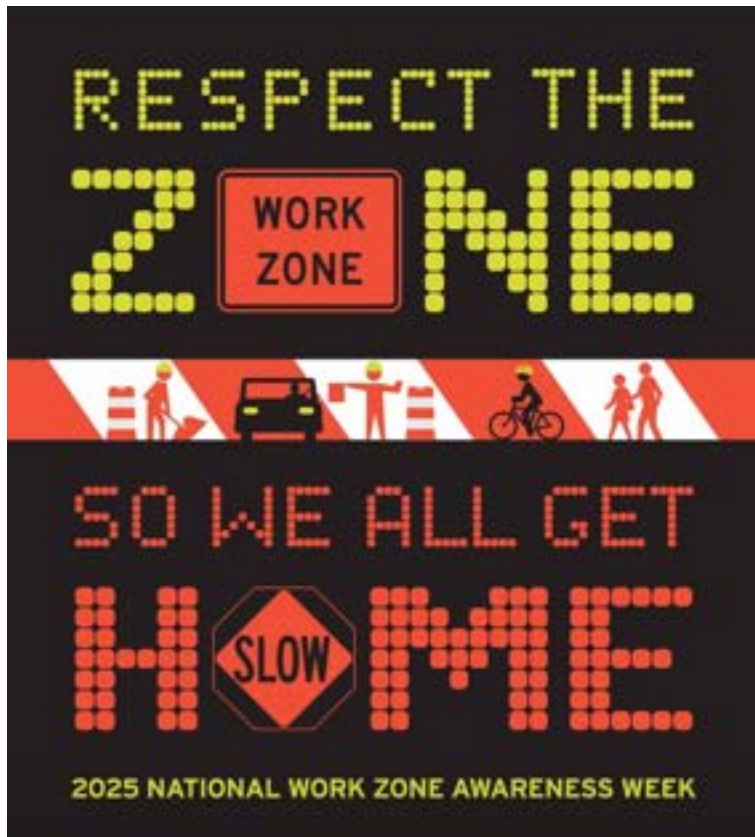


NUCA East TN EXCLUSIVE Member Benefit  
 5% off of first recruiting placement or training class





## National Work Zone Awareness Week, April 21-25



In 2022, 891 people were killed in work zone crashes - it's time to respect the zone so we all get home.

Help us raise awareness and encourage safe driving through highway work zones during National Work Zone Awareness Week.

# NUCA WINS

Onsite Incident Reporting  
in the Palm of Your Hand

NUCA WINS is a new tool for on-the-spot incident reporting.

Designed by industry experts, NUCA's Workplace Incident Notification System (WINS) is an iOS or Android mobile device app that can document a situation in real time. In a matter of minutes incidents like these are completely recorded:

- Injuries and Illnesses
- Property, Liability, and Utility Strikes
- Near Misses
- Safety Observations
- Fit For Work Employee Screening

Are you ready to WIN? Call for your demo today and empower your company tomorrow.

Call NUCA at 703-358-9300 or visit [www.nuca.com/NUCAWINS](http://www.nuca.com/NUCAWINS)







## A New Benefit for Our Members and Your Families!

NUCA is proud to announce we have partnered with Utilities Employees Credit Union (UECU) to offer you and your family members the ability to join the credit union.

UECU is a not-for-profit financial cooperative that was formed 90 years ago to support the utility industry.

They are now nationwide, serving utility, energy, construction, engineering, and other affiliated industries. UECU has the technology and services to help you do your banking anywhere you work, travel, or live.

UECU offers support by sponsoring industry events, providing Energy Trade School loans, and collaborating with organizations such as NUCA. In addition to being able to offer higher rates on savings and lower rates on loans due to low overhead, the credit union has amazing checking options



**UECU WHERE ENERGY WORKERS Bank Smarter**  
Exclusive Perks Await You! → Join Today!

Open one of the accounts below and get a \$25 gift card!\*

<p><b>Kasasa® Checking</b></p> <ul style="list-style-type: none"> <li>● Kasasa Cash®</li> <li>● Kasasa Cashback®</li> </ul>	<p><b>Bank for Free + Get Rewarded Monthly</b></p> <ul style="list-style-type: none"> <li>● Get Rewarded Monthly<sup>2</sup></li> <li>● Easy Mobile Deposit</li> <li>● Save More with Kasasa Saver</li> <li>● Cash Rewards<sup>3</sup></li> <li>● ATM Fee Refunds<sup>3</sup></li> <li>● No Monthly Maintenance Fees</li> </ul>
<p><b>+</b></p> <p><b>Visa® Power Card™</b></p> <ul style="list-style-type: none"> <li>● Rewards Credit Card</li> <li>● Exclusive Offer</li> </ul>	<p><b>Low 1.99% APR* Introductory Rate</b></p> <ul style="list-style-type: none"> <li>● Borrow up to \$25,000</li> <li>● No Balance Transfer Fee</li> <li>● No Annual Fee</li> <li>● Earn VantagePoints® Rewards<sup>4</sup></li> <li>● 12-Month 1.99% APR Intro Rate<sup>4</sup></li> <li>● 8.75%-18.00% variable APR thereafter<sup>4</sup></li> </ul>

**And...**

<p><b>Loan Rate Discounts</b></p> <ul style="list-style-type: none"> <li>● Open a Loan &amp; Checking for Double the Discount!</li> </ul>	<p><b>Exclusive Double Discount Up to 0.50% Off* Your Loan Rate<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>● Get Pre-Approved Online</li> <li>● Better Rates than Dealerships</li> <li>● Exclusive Offer for You!</li> <li>● Auto Refinance Loans</li> <li>● New and Used Auto Loans</li> <li>● Personal Loans</li> </ul>
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**Lisa Reynolds**  
Sr. B2B National Account Rep

800.288.6423 Ext. 7502  
Mobile: 484.388.0655  
lreynolds@uecu.org  
MECU023/Lisa

Reference this flyer and get an additional \$10 gift card when you open an account!

Scan to Join

\*See disclosures on back

that pay interest (up to 5%!) or offer cash back rewards. ATM fees are also reimbursed up to a certain amount, and a special points program allows members to earn points toward gift cards, hotels, movie theaters, and more. Be sure to check out the other special offers on the flyer, as well. You are able to have an account at multiple credit unions, and you may adjust or split your payroll deductions. Any member who opens an account will receive a \$10 gift card, plus a \$25 gift card will be earned when a checking account is opened.

Please direct questions to Lisa Reynolds, our credit union representative, at [lreynolds@uecu.org](mailto:lreynolds@uecu.org) or call her at 484-388-0655. Lisa and her team will be onsite at the NUCA National Convention on Thursday, March 20th from 12:00-4:00 pm. Stop by their table to learn more about joining UECU!

*EXCLUSIVE  
 DISCOUNTS FOR*  
**EAST TN  
 NUCA  
 MEMBERS**

**CONTACT YOUR LOCAL  
 STOWERS REPRESENTATIVE  
 FOR MORE INFORMATION**



*COMPACT TRACK  
 LOADERS*



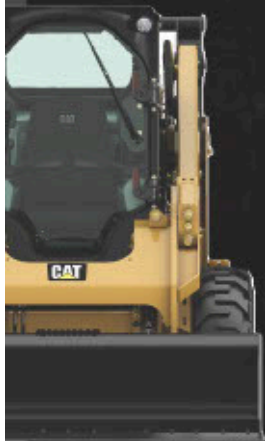
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 BENEFIT FOR ALL  
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**5%  
 OFF**

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# April is Distracted Driving Awareness Month

The National Safety Council recognizes April as Distracted Driving Awareness Month. This event is intended to raise awareness about the dangers of distracted driving and encourage motorists like you to minimize potential distractions behind the wheel. Review the following article for more information on distracted driving and ways you can help prevent it.



## Distracted Driving Overview

According to the Centers for Disease Control and Prevention, distracted driving refers to any activity that may divert a motorist's attention from the road. There are three main types of distractions that can interfere with drivers' attentiveness behind the wheel, including:

- **Visual distractions:** These distractions involve motorists taking their eyes off the road. Some examples of visual distractions include reading emails or text messages, focusing on vehicle passengers, looking at maps or navigation systems, and observing nearby activities (e.g., accidents, traffic stops or roadside attractions) while driving.
- **Manual distractions:** Such distractions entail motorists removing their hands from the steering wheel. Key examples of manual distractions include texting, adjusting the radio, programming navigation systems, eating, drinking or performing personal grooming tasks (e.g., applying makeup) while driving.
- **Cognitive distractions:** These distractions stem from motorists taking their minds off driving. Primary examples of cognitive distractions include talking on the phone, conversing with vehicle passengers or daydreaming while driving.



**Keep Your Eyes on the Road**

**Safety 5 TIPS**

April is Distracted Driving Awareness Month and staying focused behind the wheel is vital for your safety, that of your clients and the public. Here are five tips to reduce the risk.

- 1 Direct your attention to driving – nothing else.
- 2 Stow and silence phones and electronic devices.
- 3 Focus on positive driving behaviors.
- 4 Prepare your vehicle settings before you depart.
- 5 Give yourself enough time between appointments.





# Benefits of NUCA East TN Membership

**Our Commitment:**  
 To building **ONE** united voice for the utility and excavation industry while raising awareness of economic and political issues that impact our members.



## Key Benefits Of Membership:



### United One Voice:

There is strength in numbers and united we can accomplish more together.



### Cost Savings Programs:

Save money with customizable programs, national programs, and exclusive local member discounts.



### Build The Next Generation:

Through strategic partnerships we are actively creating pathways to introduce today's youth into a career exclusively with our NUCA Members.



### Professional Connections:

Bring members together, to enhance professional relationships that lead to the further success of each member.

## Our Focus:

1

### Advocacy:

We are vigilant to report and respond to issues and policies that impact the interest of our Members.

2

### Workforce Development:

The skilled workforce is constantly shrinking and through key partnerships and programs we are leading the charge to change that.

3

### Safety & Damage Prevention:

Through targeted trainings and programs we are working to ensure that everyone makes it home safe!



# Welcome New Members:



LoJac’s mission is to provide customers with the highest quality materials and services. Their employees’ commitment to this mission is demonstrated through excellent customer service, hard work, and innovation as they continue to contribute to the growth of our nation’s infrastructure as well as the construction industry in Tennessee and throughout the Southeast.

Contact: Thorn Walthall  
O: 615-449-1415  
E: Twalthall@lojac.com  
W: www.lojac.com



Terratek GPS Modeling provides custom solutions for the site contractor’s entire machine control and stakeout operation.

Terratek uses state-of-the art equipment and software to model, collect, and manage data.



Contact: Nick Lindouski  
O: 315-720-4663  
E: nick@terratekgps.com  
W: www.terratekgps.com



## 2025 Focus Areas:

- Expand lien laws to provide contractors with extended recourse timelines for payment, ensuring better protection and financial security for our members.
- Crafting legislation to establish a long-term, sustainable funding source for water and sewer infrastructure that operates independently of political interference.
- Advocate for increased public awareness and marketing efforts promoting Tennessee's Move Over Law

## 2025 TUCA PAC Members:



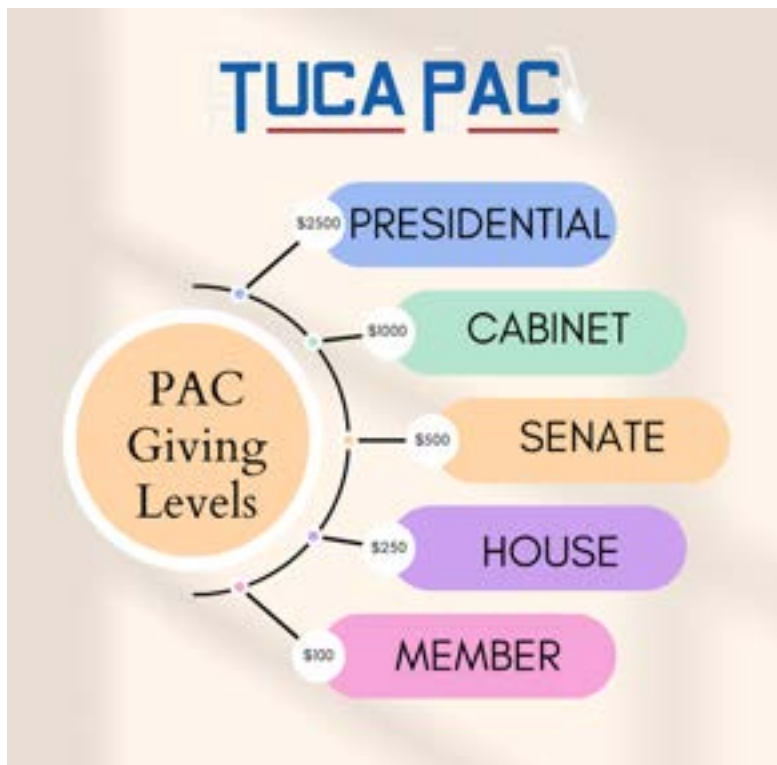
## Support TUCA PAC – Protect, Advocate, and Grow

- Stay at the forefront of industry advocacy by influencing legislation that reduces regulatory burdens, offers tax advantages, and supports economic growth. Build key relationships with decision-makers to protect your business from harmful policies while championing infrastructure, workforce development, and trade initiatives. TUCA PAC also engages in local issues that impact your community and operations.
- Your support amplifies your voice—invest in your industry’s future while ensuring transparency and compliance.

**A TUCA PAC donation  
is an investment in  
your business  
interests.**

### To Join TUCA PAC:

1. Select your level
2. Make check out to: TUCA PAC
3. Mail to NUCA East TN, P.O. Box 5830, Knoxville, TN 37928





## Your future demands no limits.

Succeeding on your terms takes more than ambition, talent, and hard work. It takes a partner that's committed to helping you overcome all the complexities and challenges life throws at you. A partner that leverages the power of the world's largest risk management, strategy, and benefits firm — and is a part of your world, too. **A partner like Marsh McLennan Agency.**

See how we can help you thrive at [MarshMMA.com](https://www.marshmma.com) or contact a member of our team.

**Steven Williams**

☎ 865-805-8056 ✉ [steven.williams@marshmma.com](mailto:steven.williams@marshmma.com)

**Cathy McMillan**

☎ 865-558-1767 ✉ [cathy.mcmillan@marshmma.com](mailto:cathy.mcmillan@marshmma.com)

📍 413 S Northshore Dr, Knoxville, TN 37919

# Working together to protect America's utility contractors

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2024-2025

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[www.nucaetn.com](http://www.nucaetn.com)

# Board Meetings

All Board Meetings are open to NUCA East TN Members in Good Standing

Annual Meeting

April 16

May 21

June 18

July 16

August 20

# Committee Meetings

Committee Meetings are open to anyone from the Utility Excavation Industry

**Safety & Education Meeting**

First Thursday of the Month,

12 -1pm

Zoom

**Government Affairs & Advocacy**

Second Monday of the month

12noon - 1pm

Zoom

**Membership Recruitment**

Bi-Monthly

# Member Companies:

